ORDER SHEET WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Justice Ranjit Kumar Bag

& The Hon'ble Subesh Kumar Das

Case No - <u>OA 333 OF 2016</u>

CHIRANJIT DAS & ORS. <u>Vs</u> The State of West Bengal & Ors.

Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3
9	For the Applicant : Mr. Sudipta Dasgupta Learned Advocate	
11.04.2018	For the State Respondent: Mr. G.P. Banerjee Learned Advocate	
	Supplementary affidavit filed on behalf of the	
	applicant today is kept on record. On prayer of Learned	
	Counsel for the applicant the names of the applicants No.	
	7, 8 and 10 are expunged from record at the risk of the	
	applicants. The applicants have prayed for direction upon	
	the respondents to give appointment to the applicants in	
	the post of Junior Police Constable in West Bengal Police	
	in the vacant posts.	
	It appears from the materials on record that the	
	applicants participated in the selection process for	
	recruitment to the post of junior Police Constable in West	
	Bengal Police in response to the advertisement in the year	
	2011. The information brochure (annexure "A" to the	
	original application) indicates that the recruitment will be	
	done from the candidates belonging to the District of	
	Paschim Midnapore, Bankura and Purulia for filling up of	
	5000 vacancies of Junior Police Constables in West	

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	Bengal Police. It further appears from the said brochure	
	that 10% of the posts are earmarked for female candidates.	
	It is pertinent to point out that all the applicants are male	
	candidates. The contention of the applicants is that they	
	participated in the Written Examination, Physical	
	Measurement Test, Physical Efficiency Test and also	
	interview, but appointment was not given to the	
	applicants. Learned Counsel representing the applicants	
	submits that all vacancies have not been filled up and as	
	such, the applicants may be appointed in the vacant posts	
	particularly when the recruitment process is still going on.	
	Mr. G. P. Banerjee, Learned Counsel representing	
	the State respondents has produced statement of cut-off	
	marks for recruitment to the post of Junior Police	
	Constable in West Bengal Police on the basis of the	
	Examination held in the year 2011 and report of	
	recommendation of West Bengal Police Recruitment	
	Board for giving appointment to 4619 candidates selected	
	on the basis of Examination of 2011. Let these documents	
	be kept on record. It appears from the statement of cut-off	
	marks for filling up the post of Junior Police Constable in	
	West Bengal Police in 2011 that the cut-off marks for	
	candidates belonging to General Category was 36.9	
	marks; candidates belonging to Scheduled Caste Category	
	was 29.1 marks, candidates belonging to Scheduled Tribe	
	Category was 36.1 marks, candidates belonging to O.B.C.	

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	- A Category was 17.5 marks and candidates belonging to O.B.C. –B was 35.75 marks, so far as the male candidates are concerned. We are not making any observation with regard to cut-off marks of female candidates to fill up the post of Junior Lady Constable in West Bengal Police as the present applicants are all male candidates. There is nothing on record to indicate that the present applicants secured more marks than the cut-off marks fixed for selection of male candidates to fill up the posts of Junior Police Constable in West Bengal Police in 2011. The submission made on behalf of the applicants that the cut- off marks cannot be fixed after initiating the process of selection of candidates has no merit, as the cut-off marks needs to be fixed to eliminate the candidates for the purpose of selection of eligible candidates to fill up the posts. Since the applicants were not found to be eligible for selection to the post of Junior Police Constable in West Bengal Police, their names were not recommended by West Bengal Police Recruitment Board for giving appointment in the post of Junior Police Constable.	
	On perusal of the recommendation of provisionally selected 4619 candidates by West Bengal Police Recruitment Board from different categories to fill up vacancies advertised in the year 2011, we find that all vacancies of Junior Constable (Male) have been	

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	recommended for giving appointment, except some	
	vacancies in the categories of OBC – A, where suitable	
	eligible candidates were not available on the basis of the	
	screening test conducted by West Bengal Police	
	Recruitment Board in 2011. The argument advanced on	
	behalf of the applicants that the recruitment process is still	
	going on as per information available in the website	
	cannot have any merit, as there is no evidence to indicate	
	that the information available in the website were updated	
	by the authority concerned after initiation of the selection	
	process in 2011. We cannot persuade ourselves to form	
	any opinion that the recruitment process initiated in the	
	year 2011 is still going on only on the basis of print out of	
	information taken from the website in the year 2013.	
	The result of examination for recruitment to the	
	post of Junior Police Constable was published on 18 th June	
	2012. The categorical submission made on behalf of the	
	applicants is that the applicants came to know that their	
	names have not been recommended for recruitment to the	
	post of Junior Police Constable, inspite of availability of	
	the vacancies. The present application was filed by the	
	applicants on May 21, 2016 i.e. almost after four years	
	from the date of publication of the result. Since the	
	applicants have challenged the recommendation made by	
	West Bengal Police Recruitment Board for appointment	
	to the post of Junior Police Constable, the applicants	

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	should have approached the Tribunal within a period of	
	one year from June 18, 2012, whereas the applicants have	
	approached the Tribunal on May 21, 2016 without filing	
	any application for condonation of delay as laid down	
	under section 21 (3) of the West Bengal Administrative	
	Tribunals Act, 1985. The logical inference is that the	
	present application is clearly barred under the provisions	
	of Section 21 of the Administrative Tribunals Act, 1985.	
	In view of our above observation, we are	
	constrained to hold that there is no merit in the present	
	application and the present application is also barred by	
	limitation and as such, the present application is	
	dismissed.	
	Let a plain copy of the order be supplied to both	
	parties.	
	(S.K. Das) (R.K. Bag) MEMBER (A) MEMBER (I)	
SCN.	MEMBER (A) MEMBER (J)	